



THE CITY OF CHICOPEE  
DEPARTMENT OF HUMAN RESOURCES

Meeting Minutes 4/6/2020

Attendees:

Sharyn Riley            Marc Criscitelli            Richard Merchant            Roland Joyal  
Russell Denver            Sharon Croteau            Kathy Breton

- Called to order – conference call meeting due to COVID-19

Sharyn Riley noted that reports from 12/17/2019 meeting show different Dental Balance for HUB reports and City of Chicopee reports due to the City of Chicopee Reports listing balance since inception to date – HUB reports do not. It was requested that HUB will list balances in the future since inception to date.

Motion to approve meeting minutes from the 12/17/2020 meeting

Motion made by Roland Joyal and seconded by Sharon Croteau

Approved

**Claims History Dental:**

- emailed self-funded Dental financial analysis and MERP financial analysis spreadsheets – plan year 7/1/19 – 6/30/2020
- Plan balance YTD through February \$120,194.67
- Plan is working well and due to less office visits due to COVID 19 we expect to see the balance increase
- HUB recommended no insurance renewal increases – rates will remain as is
- Hub and City reports are inline based on balance since inception date vs. plan year balance

Motion to accept reports from HUB and City Auditor

Motion to accept dental insurance premiums will remain as is

Motion made by Sharon Croteau and seconded by Roland Joyal

Approved



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**Claims History Medical MERP:**

- HNE YTD claims \$666,493.07 – BCBS YTD claims \$44,159.45
- MERP Balance as of March 2020 - \$205,665.86
- Next meeting to be held not yet determined due to COVID19 – we will make a determination the first week of June 2020
- We will take on more risk by increasing deductible for HNE HMO and HNE PPO from \$3,000 to \$4,000 individual and \$6,000 to \$8,000 family

Motion to accept the MERP report

Motion made by Roland Joyal and seconded by Sharon Croteau

Approved

**Motion to Adjourn**

Sharon Croteau and seconded by Roland Joyal

Approved