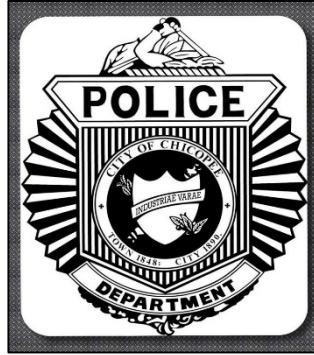


SHANNON
SENATOR CHARLES E. SHANNON COMMUNITY SAFETY INITIATIVE



Chicopee Police Department Youth Academy 2022

Program Director: Lt. Holly Cote
Program Manager: SRO Mark Hammon

Program Drill Instructors: SRO April Harris
SRO Yamil Montanez
SRO Peter Szura
Officer Lindsey Bashara

Chicopee Police Summer Youth Academy Instructors

- **Detective Sgt. Chris Sawa**
- **Detective Donna Liszka**
- **Officer James Laflamme**
- **Officer Joe Conroy**

Academy Location - Chicopee Comprehensive High School

Academy Dates: June 27 – July 1
July 11 - July 15

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Officer Lindsey Bashara lbashara@chicopeepolice.com

CLASS CONTENT SUBJECT TO CHANGE

MONDAY

- Introduction
- 0800-0900 Introductions/Course Overview
- 0900-1130 URT- Underwater Response Team
- 1130-1230 Lunch
- 1230-1300 Meet the Chief Of Police Patrick Major
- 1300-1400 Intro to Drill/March
- 1400-1500 P.T./Team Building

TUESDAY

- 0800-0900 Drill/March
- 0900-1130 Canine Demonstration
- 1130-1230 Lunch
- 1230-1500 SRT Special Response Team

WEDNESDAY

- 0800-0900 Drill/March
- 0900-1130 Investigations
- 1130-1230 Lunch
- 1230-1500 Crime Scene

THURSDAY

- 0800-0900 Drill/March
- 0900-1130 Defensive Tactics
- 1130-1230 Lunch
- 1230-1500 CPR/First Responders

FRIDAY

- 0800-0900 Drill/March
- 0900-1130 Scenarios
- 1130-1230 Lunch
- 1230-1500 Graduation

Scheduled times include cadet breaks at instructor discretion and time for transit between sites. All times are subject to change at instructor discretion.

Program Schedule

Experience – Serves as the entry point for the cadets to acclimate from acting as regular citizens to becoming “cadets.” Chicopee Police Officers acting as drill instructors will model the experience that cadets in a full-time Massachusetts Police Training Council Academy receive during Day 1. The Day 1 experience intends to give young people who may have an interest in law enforcement a taste of the real law enforcement profession which includes intensive drills, equipment inspections, and physical tests of endurance. This experience will build teamwork among the cadets while working together in the face of challenge and also will stress the importance of discipline.

Communication- A part-lecture, part-interactive block which will both serve as an opportunity for “icebreakers” where cadets get to know each other as well as members of the staff, and also build the skills that they need to become confident speaking with pride in front of large groups and strangers alike. This builds on the need for prospective police officers to be able to communicate effectively, clearly, and confidently in a variety of settings.

Drill & Ceremony – A physical activity in a drill setting where cadets are taught the movements that are covered in the MPTC-run full time police academies to police officers for formal movement. These are skills that will be used to showcase to their friends during the graduation ceremony.

PT/ Formation(s) – Outdoor physical activities that will include both cardio and resistance training. Cadets will exercise as a group led by PT instructors. This will be a mandatory component of the academy.

Basic First Aid/CPR – Taught by first responders through the use of practical applications of first aid, cadets will learn the core foundation blocks of what would become a certified first responder course taken at the professional level. Topics that may be covered include bleeding control, tourniquets, dealing with asthmatic emergencies and allergic reactions (Albuterol inhaler and EpiPen use), and more if time permits. This coursework builds into a CPR certification through the American Heart Association by a certified instructor that cadets will be able to put on their resume.

SRT Team- Special Response Team is the Chicopee Police Departments Tactical Response Team. The SRT Team is utilized for high risk incidents like Search Warrants, Crowd Control, Hostage situations etc. etc.

Motor Vehicle Law– Covers M.G.L. chapter 90 regarding motor vehicle laws. The most common laws of the road will be discussed in a lecture with a focus on effective enforcement

through proactive, modern techniques utilized by police officers. This lecture will be followed by a Q&A session. Blocks on safe operation (speeding, texting, OUI) will be covered.

K-9 Officers – K9 Officers will provide an insight on the use of canines and provide a demonstration in the apprehension of a violent or fleeing suspect.

Investigations- Detectives will provide a brief overview of the handling of reports filed by victims. The Investigations Unit will also provide a mock crime scene for cadets to process.

URT Underwater Response Team- Members of the Underwater Response Team will provide a presentation in the use of the Police Departments Boat and gear used by trained police divers.

Applied Patrol Procedures/Scenarios (APP) – All previous topics come together in APP. APP involves simulated real-life scenarios which officers often encounter, and the practical application of law enforcement.

Defensive Tactics – A physical portion in which Defensive Tactics Instructors, along with Chicopee Police Officers will impart basic self-defense knowledge onto cadets from a law enforcement perspective. Cadets will be instructed on basic jabs, blocks and kicks, and will be instructed on various compliance techniques used by police officers every day when dealing with compliant and non-compliant subjects (escort position, arm bar, etc.) in a safe and confidence boosting environment. All instruction will follow the Massachusetts Police Training Council (M.P.T.C.) approved use of force continuum. A taser demonstration will also take place by officers of the Chicopee Police Department.

Graduation – A ceremony for the cadets designed to recognize them and their efforts invested throughout the academy. Cadets will fall into proper drill formation for a brief ceremony in order for their family and friends to see their achievements. Certificates will be presented.

Program Description

This Program will offer insight into the training, duties, and expectations of Law Enforcement Officers. The program will provide realistic experiences, based on the training in the police academy. This will afford individuals considering a law enforcement career the opportunity to gain knowledge and hands on experience of the profession. This training will be conducted in a paramilitary atmosphere to foster a positive attitude among the cadets, while working to achieve and set positive goals.

Program Goals

Our goal will be to provide the cadet with a brief but focused curriculum highlighting just some of the important aspects of police work. Clearly, we cannot cover all topics related to police work, however, cadets will leave with a better idea of what police officers do, the guidelines we operate within, and the laws we enforce on a daily basis.

Dress Code

The Chicopee Police Department maintains a professional environment; Cadets are required to dress accordingly, NO EXCEPTIONS:

Uniform of the Day Will Be Provided

- Ball Cap
- Blue Cadet Shirt
- Blue Academy Shorts
- Sneakers

The Uniform of the Day must be cleaned daily

Water Bottles will be provided by the Chicopee Police Department

Lunch will be provided by the Chicopee Boys & Girls Club

Cadets will advise the staff members if they have any allergies to foods.

Cadets will be granted a ten-minute break at the end of each class to allow for the cadet to keep their focus during the academic portion of the academy and use of the lavatories.

Photographs/Video

- During the cadet's time in the program many pictures/ and or videos will be taken. The Chicopee PD, The Boys & Girls Club of Chicopee, along with the School Resource Officers will in turn use them for future flyers, videos, and brochures.

Supplies

Cadets will receive a navy blue t-shirt and shorts, navy blue Chicopee PD hat, water bottle, pull-string bag with Chicopee PD logos, which they can keep at the completion of the program. Cadets will also receive a binder, lined paper and pens.

Miscellaneous

Uniform attire must be clean and wrinkle free at all times.

Cadets will be responsible for returning with all equipment from home each day to Chicopee Comprehensive High School. Your gear, your responsibility.

Pick up – Drop off- Traveling

It is the responsibility of each cadet to arrange for daily transportation to and from the academy (Mother, Father, self, older sibling or guardian, carpool). Cadets are expected to be at least ten minutes early to be prepared for formation.

During the time the cadet is in the academy they will be accompanied by a STAFF member at all times. At no time will a cadet be allowed to wander off alone. Cadets will not engage bystanders or non-academy participants in conversation.

Healthcare and Emergency Information

Cadets will fill out any emergency information forms sent home. A copy of their insurance information must be on file.

In case of a medical emergency, the cadet will be treated at Baystate Medical Center and Program Director LT. Holly Cote will be notified. 413-594-1739 The Boys & Girls Club will also be made aware of any injuries or concerns.

Cadets may not invite any guests or family members to any portion of the academy, with the exception of Orientation and Graduation.

There will be no cell phone use during the time the academy is in session.

DO NOT BRING -Radio/iPod, Books/Kindle/Nook/iPad, Camera's, and Money.

DO NOT WEAR jewelry

MEDICATION- All medications must be turned in to staff upon arrival. Have all medications packed in a zip lock bag with the cadet's name on the outside of the zip lock bag. This should be easily accessible because it will be turned in on arrival. All medication must be in the original package and the cadet's name must be on each individual medication. Do not bring over the counter medication (i.e. Tylenol, Advil, Claritin, cough drops, etc.)

Weather

Cadets will train outside. They will not train outside if it is Lightning or above 90 degrees.

Incident Reports

All injuries and complaints should be reported to Youth Academy Drill Instructors. A formal report will be filed.

Rules & Regulations

- The program is paramilitary in style with strict Rules and Regulations. You will be expected to abide by these rules and regulations. You will be given strict orders throughout the week and you will be expected to follow directions in a precise manner. Any violation of the Rules and Regulations will subject a student to dismissal from the program.
- No gambling, alcoholic beverages, drugs (except prescriptions), smoking, or possession of any tobacco product is allowed. No chewing gum or candy.
- No profanity, obscene language, obscene literature, racial, sexual, or religious slurs, or any other type of discrimination is allowed.
- No outgoing or incoming phone calls are allowed except in an emergency. Prior approval of drill instructor is required. No visitors.
- All males will be clean-shaven at all times. Hair will be well groomed.
- Females' hair will be neat and long hair will be put in a bun, braid, or ponytail. hair will not interfere with the wearing of headgear.
- "Sir" or "Ma'am" will be used at all times when addressing all ranks of the Academy staff, visiting lecturers, and instructors. Cadets will be respectful and courteous to each other, the staff and all persons.
- Cadets will be respectful of all property and possessions. There will be no defacing property or taking another's property. All issued gear and personal gear will be properly stored in assigned areas.
- If a cadet wishes to leave, he/she must notify a drill instructor or the program coordinator. A parent or guardian will be notified to pick up the cadet. A cadet will be released to a parent/guardian only, unless parents/guardians make other arrangements with the academy staff members. Staff members will not transport the cadet if the cadet leaves the program. Parents/guardians will be responsible for transportation of cadets in case of dismissal.

Discipline

Cadets, at all times, will be expected to maintain an open minded, positive, can-do attitude. From the time they arrive until the time they leave each day, they are expected to act in an appropriate manner respectful to everyone. The following behaviors will be grounds for correction, up to and including dismissal from the CPD Youth Academy.

- Unwillingness or inability to follow the three core values of the CPD Youth Academy (Integrity, Honor & Discipline)
- Disrespectful behavior
- Dishonesty
- Lack of manners
- Tardiness
- Inability to follow instructions
- Inability to work well with others
- Unwillingness to participate
- Giving up

Cadets, based on the infraction, will receive one of the following disciplinary measures, as deemed appropriate by CPD Drill Instructors. In cases of repeated infractions of a similar nature, which would typically result in verbal counseling, Drill Instructors may increase the level of discipline progressively as needed.

- Verbal counseling
- Written warning
- Final written warning
- Dismissal from the academy

Program Evaluation

Cadets will be asked to complete an evaluation at the end of the academy, the data from this evaluation will help us to improve the program.