



THE CITY OF CHICOPEE
DEPARTMENT OF HUMAN RESOURCES
RICHARD MERCHANT, DIRECTOR

VERY IMPORTANT

2019 Open Enrollment Period for Health Insurance Coverage

It is again time to evaluate your insurance needs. Open enrollment for all eligible City of Chicopee employees (20+ hours or more weekly), **will take place on April 22 to May 3, 2019.** All enrollment and plan changes will become effective July 1, 2019.

HNE HMO/PPO and BCBSMA \$2000 Deductible plans being replaced with \$3000 Deductible plans with an HRA.

Please take the time to review the open enrollment materials, including Summary of Benefits Coverage (SBC's), which are available at www.Chicopeema.gov. If you have specific questions please call Human Resources at (413) 594-1565.

Participants making plan changes must return all Enrollment Forms to the Human Resources Department by May 3, 2019 by 5:00 p.m.

Please make sure to inform Human Resources of any changes in Life Events that impact your insurance (marriage, divorce, children, etc.). Due to the time constraints of open enrollment, forms that are not received prior to the deadline will not be considered for change or enrollment.

Page two (2), on the reverse, lists the Employee Medical, Dental, and Vision premium deductions by plan name.

DON'T MISS OUR ANNUAL OPEN ENROLLMENT BENEFIT FAIR!

APRIL 22, 2019 11:30 – 3:30 AT THE CHICOPEE PUBLIC LIBRARY LOCATED ON 449 FRONT ST. CHICOPEE, MA

- *soup/baguette catered by Panera Bread 200 served while supplies last*
- *raffles for \$25 gift certificates for McKinstry Garden/Club Fitness workout apparel/Big Y*
- *raffles for Brieftons 7 Blade Spiralizer/ Go Wise Air Fryer 1700 Watt/Ninja Chef Blender*
- *raffles for 3 Fitbits*
- *pedometer handouts for 10,000 step Challenge Coming in May!*

QUESTIONS? – THE FOLLOWING VENDORS WILL BE HERE TO HELP!

- *Health Equity(HRA)*
- *BCBS*
- *HNE*
- *EAP*
- *EYE MED*



Nutrition Awareness Stating includes air popped popcorn!

Eat This Not That Station includes healthy foods!

CITYHALL ° 274 FRONT STREET, 4TH FLOOR ° CHICOPEE, MA 01013
PHONE (413) 594-1565
FAX (413) 594-1513
scroteau@ChicopeeMA.gov

July 2019 Medical Deductions:

<u>Single Coverage</u>	BCBS HMO 3000 w/HRA	BCBS Options	HNE HMO 3000 w/HRA	HNE PPO 3000 w/HRA	HNE Wise
Bi-Weekly	146.46	140.46	90.57	236.86	68.35
Monthly	292.93	280.92	181.14	473.72	136.71

<u>Family Coverage</u>	BCBS HMO 3000 w/HRA	BCBS Options	HNE HMO 3000 w/HRA	HNE PPO 3000 w/HRA	HNE Wise
Bi-Weekly	509.44	486.67	325.94	641.01	272.75
Monthly	1018.88	973.34	651.87	1282.02	545.51

These rates do not include escrow for 21 bi-weekly employees

July 2019 Dental Deductions:

BCBS Dental	Single	Family
Bi-Weekly	\$9.11	\$25.85
Monthly	\$18.22	\$51.70

These rates do not include escrow for 21 bi-weekly employees

July 2019 Vision Deductions:

EyeMed	Single	Employee + 1	Family
Monthly	\$5.63	\$10.70	\$15.71

Please make sure to review and complete all applicable enrollment forms and return to Human Resources by May 3, 2019.

Thank you for your participation in the 2019 Open Enrollment please contact Human Resources with any questions.